Name _____ Date _____

Hourly Wages, Overtime and Tips: Figuring a Week's Pay

Directions: Use the table of three workers' weekly earnings, and read each question carefully for the pay rule it describes. Type every answer as a number only, without a dollar sign, percent sign or comma.

Three Workers' Week

Three workers' earnings for one week. Real overtime regulations vary by state and by occupation. In this example, the warehouse employer pays time and a half for hours over 40 in one week, while neither of the other two workers had any overtime this week.

Worker	Occupation	Hourly wage (dollars)	Hours worked this week	Tips received this week (dollars)
Rosa	Warehouse associate	18.00	46	0.00
Malik	Restaurant server	13.00	30	260.00
Jasmine	Bicycle repair technician	24.00	38	0.00

1. How much did Jasmine earn altogether for her 38 hours of bicycle repair work this week, with no overtime and no tips?

_____ dollars

2. In this example, Rosa's employer pays time and a half for every hour beyond 40 in one week, so what hourly rate does she receive for each overtime hour?

_____ dollars per hour

3. With time and a half paid for each hour beyond 40 this week, what is Rosa's total gross pay for all 46 hours she worked?

_____ dollars

4. Counting both his regular wages and the tips customers gave him, how much did Malik earn altogether this week?

_____ dollars

5. Hourly employees use these words whenever they calculate their earnings; which meaning belongs with each one?

Write the letter of the matching answer on each line.

1. _____ Hourly wage
2. _____ Overtime
3. _____ Time and a half
4. _____ Tips

Choices for question 5

A. The rate an employer pays a worker for every hour on the job

B. Money customers voluntarily give a worker for service, in addition to wages

C. Hours worked beyond the limit in a pay rule, such as 40 hours in one week

D. A fixed yearly amount paid regardless of how many hours are worked

E. A pay rate equal to 1.5 times the regular hourly wage

6. If overtime pays time and a half only for hours beyond 40 in a single week, which two of these schedules would earn Rosa some overtime pay?

☐ A. A single week of 38 working hours

☐ B. Two consecutive weeks of 40 hours each, 80 hours altogether

☐ C. A single week of 42 working hours

☐ D. A single week of exactly 40 working hours

☐ E. A single week of 45 working hours

7. What percent of Malik's total earnings this week came from tips rather than from his hourly wages?

_____ percent

8. If Rosa works 50 hours next week, with the same hourly wage and the same rule of time and a half after 40 hours in a week, what will her gross pay be for that week?

_____ dollars

9. Suppose Jasmine works the same 38 hours at the same hourly wage for 50 weeks of the year; what would her total gross pay be for that year? Type your answer without a comma.

_____ dollars

10. Malik is considering a warehouse job that pays $18.00 an hour with no tips. Working the same 30 hours a week, and assuming his tips stay at $260 a week, which job pays him more each week, serving tables or the warehouse job, and by how much?

A. Serving tables pays more, by $260 a week

B. The warehouse job pays more, by $110 a week

C. The warehouse job pays more, by $150 a week

D. Serving tables pays more, by $110 a week